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## Darren Hays II

### GOVERNMENT AFFAIRS ASSISTANT

Darren Hays is a Government Affairs Assistant with Spotts Fain Consulting. Darren aids in representing Spotts Fain's numerous clients before the General Assembly, regulatory agencies, and Executive Branch. Darren's background in the General Assembly, and Congress has given him great institutional understanding of Virginia's governmental agencies, legislative processes, and regulatory systems. Darren works to monitor the political landscape of the Commonwealth to ensure clients' interests are represented. Darren supports the consulting team in all operations and performs research and analysis on a variety of topics.

### EXPERIENCE

Darren has an extensive legislative, regulatory, and campaigning background with 7 years of political experience. He was an integral part of the day-to-day operations, legislation drafting, community engagement, communications/messaging, media, and event planning for the General Assembly and Congressional offices.

- Chief of Staff Legislative Assistant: Virginia House of Delegates for 4 years
- Congressional Staffer: 1 year
- Statewide Campaigning: 2 years

### PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

- The University of Virginia Weldon Center for Public Policy, Sorensen Institute of Political Leadership, Emerging Leaders Program
- Virginia Rural Center, Virginia Rural Leadership Institute
- Associate Board Member, James Solomon Russell – St. Paul's College Museum & Archives

### PAST EMPLOYMENT

- Legislative Assistant, The Office of Delegate Roslyn Tyler, 75th District
- Special Assistant and Constituent Services Representative, The Office of Congressman A. Donald McEachin, 4th District
- Senior Regional Director Western Tidewater, Virginia Dept. of Emergency Management/Elite Business Strategies
- Chief of Staff, The Office of Delegate Clinton Jenkins, 76th District
- Director of Advocacy, Substance Abuse and Addiction Recovery Alliance of Virginia

